

Diversity in PSHE

Key Area	Evidence and Next steps
1. Similarities and differences between people from diverse racial backgrounds are explored.	PSHE long term planning - explores similarities and differences in all year groups (relationships unit).
	Next Steps - Audit/explore/develop visitor list and trips
2. Materials and approaches reflect and are sensitive to the multicultural nature of society and relate to pupils' everyday experiences.	PSHE accredited resources used in planning and lessons.
	Next step - Teacher audit to assess whether further resources or planning support is needed.
3. Pupils are given opportunities to interact with people from diverse ethnic backgrounds outside the school.	Next Steps - Audit/explore/develop visitor list and trips
4. Pupils learn about the diverse national, regional, religious and ethnic composition of the UK population.	PSHE long term planning - explores similarities and differences in all year groups (relationships unit/living in the wider world).
5. Issues around racial, ethnic and national identity are explored.	PSHE long term planning - explores similarities and differences in all year groups (relationships unit/living in the wider world).
6. Concepts of prejudice, discrimination, racism, exclusion, and injustice are explored with reference to local, national and international affairs.	PSHE long term planning - explores similarities and differences in all year groups (relationships unit/living in the wider world).
7. Pupils learn about the school's racist incidents' policy and procedures, explore why they are needed and what they should do about racist incidents.	Next Steps - share a child friendly version of bullying and racist incidents.